Occyant Emergency Plans

AO  Administrative Officer
ACC  Alternate Command Center
CC  Command Center
CCT  Command Center Team
DCTC  Damage Control Team Coordinator
DO  Designated Official
FEMA  Federal Emergency Management Agency
FMR  Federal Management Regulations
FPO  Federal Protective Officer
FPS  Federal Protective Service
FTC  Floor Team Coordinator
GSA  General Services Administration
MC  Medical Coordinator
OEC  Occupant Emergency Coordinator
OEO  Occupant Emergency Organization
OEP  Occupant Emergency Program
PSS  Physical Security Specialist
TA  Technical Advisor

APPENDIX A. CHAPTER 101 -FEDERAL PROPERTY MANAGEMENT REGULATIONS,
SUBCHAPTER D—PUBLIC BUILDINGS AND SPACE

WORKSHEET SAMPLES

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MARCH 2002
Overview: Handling Occupancy Emergencies

What is an occupancy emergency?
An occupant emergency is an event that may require you to be evacuated from your occupied space or relocated to a safer area. The emergency may include a fire, explosion, discovery of an explosive device, severe weather, earthquakes, chemical or biological exposure or threat, hostage takeover or physical threat to building occupants or visitors.

What preparations do I need to take?
You need to have established these three things:
• Occupancy Emergency Plan Designated Official
• Occupancy Emergency Program
• Occupancy Emergency Organization

Who is the Designated Official (DO)?
The designated official is the highest-ranking official in a Federal facility or another person agreed on by all tenant agencies. In the absence of the DO, they may designate an alternate official(s) to carry out the duties.

Who represents the DO after normal duty hours?
The senior Federal official present represents the DO or alternate and handles emergencies according to the plan.

What is an Occupancy Emergency Program?
It’s a program establishing procedures for safeguarding lives and property in and around the facility during emergencies.

What is an Occupancy Emergency Organization (OEO)?
This organization is a group of employees from your agency who carries out your emergency program. If you reside in a multi-agency building, the employees are usually selected from the largest agency.

What is an Occupancy Emergency Plan (OEP)?
The emergency plan is a set of procedures to protect life and property in Federally occupied space under defined emergency conditions. We work with you to develop this plan.

Who establishes and maintains the OEP?
The DO establishes, develops, applies, and maintains the plan. This person also establishes, assists in staffing, and trains the emergency organization that includes your agency's employees.

What is GSA's role in the OEP?
• Help in establishing and maintaining the plans and organizations.
• Offer policy guidance about the emergency program.
• Ask the lessor, in leased space, to help develop and carry out the Occupancy Emergency Plan.
• Ensure proper administration of the program.
• Review plans and organizations annually.
• Help train employees and other people for emergencies.
• Provide technical people to operate utilities, such as generators, and protective equipment for the OEO
• Chair the Building Security Committee unless an interagency agreement or our delegation of authority says otherwise.

When does the DO or alternate official activate the OEP?
The DO or alternate official(s) activates the plan if experience warrants doing so, if people or property is in immediate danger, or if the official gets advance notice of an emergency.
Occupant Emergency Programs

Hundreds of thousands of people, work in Federally owned or leased Federal buildings and countless thousands of visitors pass through these facilities each year. The U.S. General Services Administration (GSA) is the agency responsible for ensuring the safety and security of all of these people while they are on Federal property.

The Federal Management Regulations (FMR) specifically require GSA to assist Federal agencies that occupy these facilities in establishing and maintaining an Occupant Emergency Program (OEP). The FMR defines an OEP as "... a short-term emergency response program [that] establishes procedures for safeguarding lives and property during emergencies in particular facilities."

An OEP has two components.

➢ The first is the development of procedures to protect life and property in Federally occupied space under certain emergency conditions.
➢ The second is the formation of an Occupant Emergency Organization within each agency, comprised of employees designated to undertake certain responsibilities and perform the specific tasks outlined in their OEP.

NOTE: The relevant sections of the FMR are contained within the Appendix of this booklet.

Occupant Emergency Plans

This publication provides a step-by-step guide to assist Federal agencies in meeting FMR occupant emergency requirements. As each agency completes development of an OEP, all pertinent information should be published as a directive entitled “Occupant Emergency Plan for (Name of Facility)” and copies distributed to all individuals responsible for action in the event of an emergency.

The published Occupant Emergency Plan directive should contain a sign-off sheet, similar to the one on this page. Verification that those responsible for managing and performing tasks during an emergency is necessary to ensure that those individuals are aware of their responsibilities.

For small, one-level facilities, emergency information (telephone numbers, responsible individuals, coordinators, etc.) may be entered on GSA Form 3415, Occupant Emergency Plan (abbreviated), {shown on the following page}. This form may not be used for facilities with more than 500 employees, unless the individual primarily responsible for the Occupant Emergency Program approves its use.
Occupant Emergency Programs

Responsibility
The FMR places responsibility for managing emergencies in a Federally owned or leased facility upon a "Designated Official (DO)," who is "... the highest ranking official of the primary occupant agency or ... a designee selected by mutual agreement of occupant agency officials." (Section 101-20.003, Definitions). This person must supervise the development of the OEP and the staffing and training of the Occupant Emergency Organization.

Emergency Telephone Numbers
All personnel in the building should know whom to contact in case of emergency. A list of emergency telephone numbers should be available to everyone. One way to ensure that everyone has and keeps a copy is to publish the list in the local federal telephone directory, preferably on the inside of the front cover or on the first page. The list also should be published with the OEP for the facility. Of course, it should be updated as assignments change.

Building/Occupant Information
The OEP should contain specific information about the building's construction and its occupants in narrative form or on a Building Information Sheet and Occupant Information Sheet. Floor plans should be included, with evacuation routes clearly marked.

The Command Center (CC)
Emergency operations are directed from a CC. The CC should be centrally located and easily accessible for effective communication and control. {A possible location would be the building's control center where a local alarm panel is located.} The CC should have good communications capability, including at least two telephones and, if possible, portable radios and pagers.

Messengers should be available to augment communications systems. Plans should include an alternate CC, in case the main one is incapacitated.

Include the locations and telephone numbers of the CC and alternate site.

GSA Form 1099
The Occupant Emergency Organization

An Occupant Emergency Organization coordinates emergency response procedures in each facility. This organization generally consists of a Command Center Team (CCT), Floor Teams, and a Damage Control Team. Procedures also must be spelled out and responsibilities assigned for handling emergencies that occur during nights, weekends, and holidays. The organization’s members and their titles and telephone numbers should be noted on forms such as the ones shown here.

Organization personnel should be provided with visual identifiers such as colored safety hats and/or armbands. Occupants should be familiar with these identifiers and their significance.

In setting up the organization, it may prove useful to remember a few general points:

- The organization should be limited in size. Carefully determine how many positions are needed and define their duties clearly. It's important to have enough help in an emergency, but too many people could get in the way and prevent fast, efficient action.
- The organization should consist of and use the existing hierarchy of the occupant agencies. In other words, the same officials who run the agencies on a day-to-day basis should assume leadership positions during an emergency since they reflect an agency's greatest leadership, experience, and skill and have ultimate responsibility for the safety and well being of their employees.

  - Emergency organization members usually are selected by position, not by name. This automatically allows for continuity since someone normally fills positions when the incumbent is absent. The acting official assumes the incumbent’s role in the emergency organization as well. Selection by position also eliminates the need for assigning alternatives.

**The Command Center Team**

The Command Center Team (CCT) directs all emergency operations from the building’s Command Center (CC).

In a large facility, this team would include the Designated Official (DO), an Occupant Emergency Coordinator (OEC), a Floor Team Coordinator (FTC), a Damage Control Team Coordinator, a Medical Coordinator, an Administrative Officer, and Technical Advisors. In a small facility, some positions, such as Administrative Officer, Medical Coordinator, and FTC, may not be needed; or one person could perform several functions.

Special consideration must be made for rapid transportation of team members from their workstations to the CC and for quick notification of team members of an emergency.

Duties of the CCT members are outlined in the following paragraphs.

**GSA Form 3415**
The Occupant Emergency Organization

**Designated Official (DO)**
- Coordinates with all tenants and develops an emergency plan.
- Selects and trains Occupant Emergency Organization members.
- Ensures that appropriate procedures are followed during emergencies.
- Identifies and establishes working relationships with Federal, State, and local agencies that might respond to an emergency in the facility.
- Initiates activities to prepare occupants for emergencies and inform them of response procedures.

**Occupant Emergency Coordinator (OEC)**
- Assists DO.
- Acts for DO during absences.
- Performs delegated duties of the DO.
- Serves as liaison between DO and other members of the CCT.

**Floor Team Coordinator (FTC)**
- Assists the OEC.
- Coordinates planning of occupant movement between floors during an emergency.
- Coordinates floor, wing, stairwell, elevator, and other monitor activities (see "Floor Teams").

**Damage Control Coordinator (DCC)**
- Assists the OEC.
- Identifies utilities, alarm systems, communications equipment, and other pertinent systems and equipment in the building.
- Make recommendations on the use of facilities and equipment.
- Maintains emergency call list for utilities and hazardous substances.
- Directs Damage Control Team activities.

**Medical Coordinator (MC)**
- Assists the OEC.
- Identifies available medical emergency services.
- Maintains first aid equipment.
- Arranges CPR, first aid, and other paramedical training.
- Maintains list of personnel with CPR and paramedical training.

**Administrative Officer (AO)**
- Assists the OEC.
- Records enacted emergency procedures.
- Maintains organization records and updates them monthly.
- Provides required administrative services (phones, faxes, radios, etc.) and prepares reports.

**Technical Advisors:**
- **Building Manager (BM) (GSA or Lessor)**
  - Works with the OEC.
  - Provides information about the building and the operation of its mechanical systems.
- **Physical Security Specialist (PSS)**
  - Works with the OEC.
  - Provides advice on security and law enforcement matters.
- Serves as liaison with Federal and local law enforcement agencies.
- **Other occupants** familiar with the building's utilities and mechanical systems.
  (List as many technical advisors as are available to cover all contingencies.)

**Floor Teams (FT)**
OEPs are, for the most part, carried out by Floor Teams (FT) assigned to each floor of a facility. A typical FT in a large facility would include a Floor Monitor, Wing or Area Monitors (one for each major area of the floor), Stairwell Monitors, Elevator Monitors (for each fl. where elevators may be captured), Monitors for the Handicapped, and Exit Monitors (for street and ground level). Small or single-story facilities may not need all of these monitors. Duties of the Floor Team members are outlined below.

**Floor Monitors (FM)**
- Assist the FTC. Maintain communication with CC during an emergency; provide progress reports on evacuation; notify CC when floor is completely cleared.
- Designate exact boundaries of floor areas and assign responsibilities for these areas.
- Make necessary changes in floor organization with approval of the FTC and OECs.
- Ensure that evacuation routes are clearly identified and posted on bulletin boards, corridor intersections, and office exits and are known to occupants.
The Occupant Emergency Organization

Area or Wing Monitors

- Work with Floor Monitor; notify Floor Monitor when area has been completely cleared.
- Ensure that evacuation routes are clearly identified and made known to occupants.
- Direct orderly flow of persons during drills and emergencies, along the prescribed evacuation routes.
- Ensure that area or wing is completely vacated, when required.
- Ensure that windows and doors are closed lights on, and electrical appliances off during fire evacuations.
- Leave windows and doors open and lights on during bomb threat evacuations.
- Supervise Stairwell Monitors and Monitors for the Handicapped; maintain list of handicapped persons, providing revisions to the Floor Monitor. (List should include name, telephone extension, room number, and type of handicap.)

Stairwell Monitors

- Support the Area/Wing Monitor.
- If evacuating because of a bomb threat, search stairwell.
- Control movement of persons on stairways, keeping them in single file and moving steadily at a walking pace; instruct persons to grasp handrails.
- Keep door open to stairway until the area/wing is clear.
- Restrict and monitor use of stairwells and escalators as necessary.
- Assign Monitors for the Handicapped, one per handicapped person.

Elevator Monitors

- Assist and Support Area/Floor Monitors.
- Be familiar with the provisions of GSA Bulletins covering emergency plans for using elevators to evacuate handicapped persons.
- Be familiar with manual operation of elevators.
- Capture assigned elevator and permit use only as directed by floor monitor.
- During fire evacuation, direct persons attempting to use elevator to appropriate stairway; relinquish control of elevator to firefighting personnel when they arrive.
- If emergency personnel are arriving by elevator, meet them and direct them to the scene of the emergency.
- Assist the evacuation of handicapped personnel by elevator if elevator has been approved for use.
- Know the locations and telephone numbers of the handicapped persons to be assisted, types of handicaps, and the location of crutches, wheelchairs, and other support devices.
- Know which elevators may be used for evacuation of handicapped persons.
- Assist handicapped persons from their workplaces to the elevator, down, and out of the building. If elevator cannot be used, assist person to an area adjacent to the nearest safe stairway and get or await help.

Exit Monitors

- Work with Floor Monitors.
- Ensure the exits are open and free of hindrances.
- Deny unauthorized access to the building.
- Direct orderly movement of persons to safety areas.
- Assist in evacuation of handicapped persons.
The Occupant Emergency Organization

Damage Control Team

The Damage Control Team consists of the Building Manager and other people familiar with the facility’s construction, equipment, and overall operating system. Team members report to the Damage Control Coordinator. Generally, their job is to control dangerous conditions until further help arrives and to assess potential and real danger. This may include the following duties:

• Ensure that appropriate response organization (Fire Department, Police Department, medical, hazardous materials, etc.) has been notified.
• Initiate reasonable fire suppression or confinement using facility portable fire extinguishers.
• Assist emergency response personnel.
• Disconnect utilities or equipment.
• Conduct bomb search.
• Protect or remove equipment, records, hazardous substances, etc.
• Perform rescue and first aid.
• Make emergency repairs.

Nights/Weekends/Holidays

In the event of an emergency at night, over the weekend, or on a holiday, the senior Federal official present should act as the “Designated Official” and initiate appropriate action. This person will need to coordinate with the senior Federal Protective Officer or contract guard on the premises with appropriate maintenance personnel.

Communications

Of high-priority concern to members of the Occupant Emergency Organization are the primary and alternate means of communication that will be used to:

(1) Activate the organization.
(2) Inform building occupants of the nature of an emergency and what action to take.
(3) Coordinate activities during the emergency.

In most cases, the building's fire alarm system may not be used as a means of notifying the organization and the occupants without approval of the Building Manager and or the Fire Department. As such, appropriate use of telephones, public address systems, and/or messengers may prove more feasible. If telephones are used, a Communications Coordinator should be appointed by the Administrative Officer to set up a system of contacting all members of the emergency organization. The Administrative Officer/person should also be responsible for updating lists of telephone numbers.

Multilevel buildings may have emergency telephone systems for coordinating emergency activities. However, most buildings must rely on the normal telephone system, the public address system, the fire alarm, and messengers.

Child Care Centers in Federal Facilities

The DO and a Physical Security Specialist should work with the director of a childcare center in a Federal facility to develop and post emergency response procedures. Center staff should know whom to contact in the event of a medical emergency, how the center will be notified of a fire or other danger that may require evacuation, the location of fire alarm boxes and fire extinguishers, the primary and secondary evacuation routes, and the locations of safe areas.

Each staff member should be assigned a specific group of children for whom he or she is to be responsible during an emergency. Center staff should conduct practice drills over the prescribed evacuation routes so children won't be unprepared or unduly alarmed should a real emergency occur.
Typical Emergencies and Responses

Most emergencies can be handled routinely if people know the procedures established to get the right help fast. The services needed for each kind of emergency must be identified and the telephone numbers kept within easy reach and updated periodically. Members of the Occupant Emergency Organization should be familiar with the capabilities, limitations, and response times of each such emergency service.

If a potentially necessary service is not readily available, the Occupant Emergency Organization should develop the required capability.

Outlined below are some typical emergencies that could occur in a Federal facility and require quick response. Actual response procedures for a particular facility should be conducted in a manner similar to those discussed herein.

Medical Emergency

When medical assistance is needed, Occupant Emergency Organization members and other identified occupants may be the fastest source of first aid/cardio pulmonary resuscitation. Also, all Federal Protective Officers are qualified in first aid/CPR.

The facility's Health Unit usually can provide immediate medical attention. Local physicians and emergency medical units are normally closer than a hospital; the area should be surveyed to determine their availability, and their telephone numbers should be on the Emergency Call List. Local police, fire, and rescue squads can provide ambulance services and paramedics; police and fire department personnel can also maintain order during an emergency requiring large-scale medical services.

Rescue

Federal Protective Officers/Physical Security Specialists and the facility's Damage Control Team and technical advisors may be capable of handling a rescue. The Damage Control Team and technical advisors are familiar with floor plans and mechanical systems and should be notified immediately in the event of mechanical or other entrapment. Local fire departments normally have the most rescue experience and training.

Fire

Be sure that all occupants know the locations of fire alarm boxes and fire extinguishers, how/when to use them, and the procedures to follow when they hear the fire alarm. Occupants should also know whom they should notify after they have turned in an alarm so that the CCT can be activated. Federal Protective Officers and members of the Damage Control Team are trained in fighting small fires. Once the fire department arrives, the fire official in charge will assume command.

Hazardous Substances

The Hazard Communication Standard (29 CFR 1910.1200) 1 Jul '99, establishes uniform requirements for evaluation of all hazardous chemicals used in U.S. workplaces and communication of this information to the appropriate personnel. This Standard was designed to ensure that:

(1) employers receive the information they need to inform and train employees properly and to design and put in place employee protection programs and

(2) That employees receive necessary hazard information so they can participate in the development of protective measures in their workplaces and support them once they are in place.

Under the Standard, employers are required:

(1) To label all hazardous chemicals in their workplaces and list them on Material Safety Data Sheets (MSDSs) and
Typical Emergencies and Responses

(2) To develop, publish, and implement a hazard communication program, including employee training.

The DO must maintain an inventory of hazardous materials used in chemical laboratories and hazardous material storage areas in the building. This inventory should include the following information for each chemical that poses a potential health or physical hazard:
1. Substance name and trade name,
2. National Stock Number/Chemical Abstracts Service (CAS) Number, if applicable;
3. Name and location of user;
4. Quantity used per day/week/month,
5. Container size; and
6. Quantities of chemical normally in use and stored.

The Chemical Transportation Center (CHEMTREC), a service of the Chemical Manufacturers Association, provides 24-hour information on handling accidents in the transportation of chemicals and has been declared the official "Hotline" for this type of emergency by the U.S. Department of Transportation.

During emergencies, Federal Protective Officers can provide first aid and help control access to the building.

**Suspicious Object/Bomb**

Occupants, because of their familiarity with the space where they work, can most easily spot something that does not belong there. They should be warned, however, not to touch suspicious objects but to report them immediately upon discovery to the FPS.

Federal Protective Officers have primary search responsibility if a bomb is suspected in federally occupied space. They, as well as local police, can help in training for bomb searches and provide leadership during a search. The bomb disposal unit of the local police would, in most instances, provide the quickest response for defusing or otherwise disposing of a bomb. However, if a military team is easily reachable, it should be called. Personnel of the Bureau of Alcohol, Tobacco, and Firearms also have knowledge of explosives and should be notified. Evacuation of occupants may be necessary.

**Unlawful Act**

All occupants should report suspicious persons, unlawful acts, or other incidents requiring a response to the nearest FPS office or local authority. The FPS, through their law enforcement and security personnel, will advise occupants as to which authority will provide the most immediate response to ensure a safe work environment.

**Damage Control, Repair, and Restoration of Services**

The DCT and the Buildings Manager will know where to get help in controlling damage and restoring services. FPOs can help isolate and extinguish small fires and control access to endangered or damaged areas.

**Evacuation/Relocation**

Properly trained FTCs, Area/Wing Monitors, Stairway Monitors, and Elevator Monitors can lead the safest and fastest evacuation of a building.

Federal Protective Officers and/or local police can control traffic and crowds during an evacuation. If evacuation is ordered because of a fire, the local fire department official in charge will assume command.
Recommended Responses to Specific Types of Emergencies

**Fire**
Since elevators may be automatically captured and returned to the main floor in event of a fire alarm, they may not be available for use by members of the CCT. This should be taken into account in planning.

**CCT**
Designated Official/Occupant Emergency Coordinator (OEC)
- Go to Command Center.
- Activate CCT.
- Verify fire department notification/response.
- Verify FPO notification/response.
- Brief responding personnel.
- Coordinate activities.

**Floor Team Coordinator**
- Go to Command Center.
- Activate Floor Teams.
- Verify occupant status.
- Coordinate Floor Team activities.

**Damage Control Team Coordinator**
- Go to Command Center.
- Activate Damage Control Team.
- Determine building conditions (environmental/structural).

**Medical Coordinator**
- Go to Command Center.
- Advise regarding medical assistance.

**Administrative Officer**
- Go to Command Center.
- Monitor and record alarm sequence.
- Record activities.

**Floor Team/Fire Floor**

**Floor Monitor**
- Activate fire alarm (if not already done).
- Supervise evacuation.
- Verify evacuation.
- Report to FTC.

**Area Monitors**
- Evacuate area occupants.
- Inspect area to assure total evacuation.
- Report status to Floor Monitor (including relocation of handicapped).

**Elevator Monitors**
- Direct occupants attempting to use elevators to the nearest safe stairwell.
- Assist in elevator evacuation of the handicapped if elevator use for this purpose has been authorized.

**Stairway Monitors**
- Inspect stairway for smoke or other obstruction, if obstructed direct occupants to another stairway.
- Keep occupants moving in a single file down the stairway.
- Report status to Area Monitor.

**Monitors for the Handicapped**
- Evacuate handicapped to safe area.
- Report status to Area Monitor.

**First Floor Team**
- Lead fire department to control center.
- Restrict building access.
- Assist with occupant evacuation.

**Elevator Monitors**
- Report to First Floor Monitor.
- Capture assigned elevators (either automatically or using required special key or the regular call button).
- After capture, use of elevators can be authorized only by the fire department, DO, or OEC.

**Other Floor Teams**
If floor is to be evacuated, follow Fire Floor Team instructions, if not, stand by for instructions.

**Damage Control Team**
- Report to Damage Control Coordinator.
- Activate emergency systems:
  - Alarm systems.
  - Smoke control.
  - Fire extinguishment.
  - Emergency power.

**Hazardous Materials**
**Spills, Leaks**
In case of explosion follow instructions under Bomb Explosion.
Recommended Responses to Specific Types of Emergencies

Command Center Team

DO /OEC
- Activate CCT.
- Order evacuation.
- Notify fire department.
- Notify Federal Protective Service.
- Notify appropriate utility company or hazard materials expert.
- Go to relocation site Command Center.
- Hold occupants at relocation site.
- Do not permit reentry until determined safe by proper authorities.
- In case of explosion follow instructions under Bomb Explosion.

All Other Team Members
Go to relocation site.

Floor Teams

Floor Monitors
- Activate Floor Teams.
- Supervise evacuation.
- Report to FTC at relocation site Command Center.

Area Monitors
- Coordinate area evacuation.
- Report conditions to Floor Monitors.
- Accompany area occupants to relocation site.
- Hold occupants and await instructions.

Stairwell Monitors
- Control evacuation via stairways.
- Report to Area Monitors.

Monitors for the Handicapped
- Assist individuals requiring assistance to relocation site.
- Remain with handicapped.
- Report to Area Monitors when possible.

Elevator Monitors
- Go to relocation site.
- Report to Floor Monitor.

Damage Control Team
- Report to Damage Control Coordinator at relocation site Command Center.

Bomb Threat
CCT

DO /Occupant Emergency Coordinator
- Go to Command Center.
- Verify FPO notification/response.

Floor Team Coordinator
- Go to Command Center.
- Activate appropriate Floor Teams.
- Inform other Floor Teams.

Damage Control Coordinator
- Go to Command Center.
- Activate Damage Control Team.

Medical Coordinator
- Go to Command Center.

Administrative Officer
- Go to Command Center.

Floor Teams/Affected Floors

Floor Monitors
- Initiate evacuation/relocation.
- Supervise and verify evacuation.
- Report to Floor Team Coordinator

Area Monitors
- Instruct occupants to search their work areas.
- Evacuate/relocate occupants.
- Inspect area to ensure total evacuation.
- Search assigned public areas and exit routes.
- Verify status of handicapped occupants.
- Report to Floor Monitors.
Recommended Responses to Specific Types of Emergencies

**Stairwell Monitors**
- Inspect stairwells and exit routes.
- Lead occupants to safe area.
- Report to Area Monitors.

**Floor Teams/First, Ground Floors**
- Control building access.
- Keep people away from building perimeter.

**Floor Teams/Unaffected Floors**
- Control occupant movement, according to instructions received from Command Center.

**Damage Control Team**
- Search assigned areas including maintenance, storage, outside, and rooftop areas.

**Bomb, Explosion CCT**

**DO /Occupant Emergency Coordinator**
- Go to Command Center.
- Verify FPO notification.
- Activate CCT.

**Floor Team Coordinator**
- Go to Command Center.
- Activate Floor Monitors.

**Damage Control Coordinator**
- Go to Command Center.
- Activate Damage Control Team.

**Medical Coordinator**
- Go to Command Center.
- Advise regarding medical assistance.

**Administrative Officer**
- Go to Command Center.
- Record activities.

**Floor Team/Affected Floor**

**Floor Monitor**
- Notify Floor Team.

**Area Monitors**
- Coordinate area evacuation, first aid, and rescue.
- Inspect area to determine conditions.
- Report to Floor Monitor.

**Stairwell Monitors**
- Inspect assigned stairwell.
- Report conditions to Area Monitors.
- Lead occupants to safe area if required.

**Monitors for the Handicapped**
- Move handicapped to safe area.

**Floor Team/First Floor**

**Floor Monitors**
Control access to the building.

**Elevator Monitors**
- Capture elevators.
- Hold until determined safe for use.
- Assist emergency teams.

**Floor Teams/Other Floors**

**Floor Monitors**
- Inform occupants.
- Maintain control of occupants.
- Control egress.
- Maintain communication with FTC.
- Evacuate to a safe area if instructed to do so by FTC.

**Damage Control Team**
- Assist in rescue.
- Control access.
- Inspect elevators, fire protection systems, and utilities.
- Report conditions to Damage Control Team Coordinator. Make required repairs.
Recommended Responses to Specific Types of Emergencies

Suspicious Package (Possible Bomb)

**CCT**

**DO /Occupant Emergency Coordinator**
- Go to Command Center.
- Activate CCT.
- Verify FPO notification/response.
- Evacuate or relocate occupants.
- *Building Manager to put Elevators in Phase I Service.*

**Floor Team Coordinator**
- Go to Command Center.
- Notify appropriate Floor Team(s).

**Damage Control Coordinator**
- Go to Command Center.
- Notify Damage Control Team.

**Medical Coordinator**
- Go to Command Center.

**Administrative Officer**
- Go to Command Center.
- Record activities.

**Floor Teams/Affected Floors**

**Floor Monitors**
- Carry out evacuation or relocation plan.
- Supervise evacuation.
- Verify evacuation.

**Area Monitors**
- Coordinate area evacuation.
- Determine location of suspicious object; avoid using stairwells, elevators or escalators in immediate area.
- Inspect area to assure total evacuation.
- Report status, including relocation of handicapped, to Floor Monitor.

**Stairwell Monitors**
- Inspect stairwells and exit routes.
- Lead occupants to safe area.
- Report status to Area Monitors.

**First Floor Team**

**Floor Monitors**
- Control building access.
- Keep people away from building perimeter to avoid blast effects.

**Elevator Monitors**
- Report to First Floor Monitor.
- Hold elevators and assist emergency units.

**Floor Teams/Unaffected Floors**
- After evacuation, restrict use of elevators, escalators and stairwells.

**Suspicious Package Announcements: (Possible Bomb)**

<table>
<thead>
<tr>
<th>Affected Floor Other Floors</th>
<th>Message at end of Emergency</th>
</tr>
</thead>
<tbody>
<tr>
<td>May I have your attention please?</td>
<td>May I have your attention please?</td>
</tr>
<tr>
<td>May I have your attention please?</td>
<td>May I have your attention please?</td>
</tr>
<tr>
<td>We have found a suspicious package on the _____ floor. Occupants of the _______ floors, please walk to the ________ (floor or relocation site). Use stairways. Do not attempt to use the elevators. Wait at the relocation site for further instructions. Please do not use elevators, but proceed to the stairways.</td>
<td>An emergency has been reported on the _____ floor. People from other floors may he entering your area. Please remain at your workstations while they are in your area. You are in a safe area.</td>
</tr>
<tr>
<td>(Repeat at least once)</td>
<td>(Repeat at least once)</td>
</tr>
</tbody>
</table>

(Repeat at least once)

The emergency is over. Please return to your workstation.

(Repeat at least once)
Recommended Responses to Specific Types of Emergencies

**Natural Disaster-Advance Notice**

CCT

**DO /Occupant Emergency Coordinator**
- Activate CCT.
- Review plans and decide course of action.
- Notify occupants
- *Building Manager to place Elevators in Phase I Service upon complete evacuation.*

**Damage Control Coordinator**
- Activate Damage Control Team for damage prevention work.

**Floor Team Coordinator**
- Review plans with Floor Monitors.

**Technical Advisors**
- Go to Command Center.
- Provide advice in area(s) of expertise.

**Damage Control Team**
- Protect windows and doors.
- Secure outdoor objects.

**Natural Disaster-No Warning**

CCT

**DO /Occupant/Emergency Coordinator**
- Activate CCT.
- Notify occupants.

**Floor Team Coordinator**
- Go to Command Center.
- Coordinate and assist Floor Teams.
- *Building Manager to place Elevators in Phase I Service upon complete evacuation.*

**Damage Control Coordinator**
- Go to Command Center.
- Activate Damage Control Team.

**Medical Coordinator**
- Go to Command Center.
- Advise regarding medical assistance.

**Administrative Officer**
- Go to Command Center.
- Record activities.

**Technical Advisors**
- Go to Command Center.
- Provide advice in area(s) of expertise.

**Floor Teams**

**Elevator Monitors**
- Capture assigned elevators.
- Restrict use until determined safe.
  *(mechanical safety inspection may be required).*

**Damage Control Team**
- Assess damage.
- Determine needs for controlling dangerous conditions.
- Provide repair, rescue, and first aid services as directed.
- Isolate unsafe areas.
- Report to Damage Control Coordinator.

**Demonstration**

CCT

**DO /Occupant Emergency Coordinator**
- Go to Command Center.
- Notify Federal Protective Service.
- If no Federal Protective Service unit is in the area, notify the local police department.
- Notify FTC.

**Floor Team Coordinator**
- Go to Command Center. Activate ground level Floor Team.

**Floor Team/Ground Level**
- Secure perimeter doors.
- Avoid any interaction with demonstrators.
- Prevent any occupant interaction with demonstrators.
- Follow instructions of responding Federal Protective Officers and/or local police.
Recommended Responses to Specific Types of Emergencies

**Medical/First Aid/Emergency**

**CCT**
DO /Occupant Emergency Coordinator

Limited emergency
- Notify Floor Monitor.
- Notify Medical Coordinator.

Widespread emergency
- Go to Command Center.
- Activate CCT.

**Medical Coordinator**

Limited emergency
- Go to scene.
- Ensure that appropriate assistance has been called.
- Recommend follow-up action.
- Report to DO.

Multiple injuries
- Go to scene.
- Advise regarding medical assistance and ensure that appropriate assistance has been summoned.
- Report to DO.

**Floor Team** (for widespread emergency)
- Provide first aid/CPR.
- Obtain medical assistance (see emergency call list).
- Notify OEC.
- Notify Federal Protective Service.
- Reserve elevators for emergency use.
- Meet responding emergency unit at ground floor.
- Verify medical assistance response.
- Report to Floor Team Monitor.

**Damage Control Team** (for widespread emergency)
- Provide first aid/CPR and rescue services.
- Report to Damage Control Coordinator.

**Floor Team Coordinator** (for widespread emergency)
- Go to Command Center.
- Coordinate and assist Floor Teams.

**Damage Control Coordinator** (for widespread emergency)
- Go to Command Center.
- Activate Damage Control Team.

**Administrative Officer** (for widespread emergency)
- Go to Command Center.
  Record activities.
101-20.103-4 Occupant Emergency Program.

(a) The Designated Official (as defined in section 101-20.003(g)) is responsible for developing, implementing, and maintaining an Occupant Emergency Plan (as defined in section 101-20.003(w)). The Designated Official’s responsibilities include establishing, staffing, and training an Occupant Emergency Organization with agency employees. GSA shall assist in the establishment and maintenance of such plans and organizations.

(b) All occupant agencies of a facility shall fully cooperate with the Designated Official in the implementation of the emergency plans and the staffing of the emergency organization.

(c) GSA shall provide emergency program policy guidance, shall review plans and organizations annually, shall assist in training of personnel, and shall otherwise ensure proper administration of Occupant Emergency Programs (as defined in section 101-20.003(x)). In leased space, GSA will solicit the assistance of the lessor in the establishment and implementation of plans.

(d) In accordance with established criteria, GSA shall assist the Occupant Emergency Organization (as defined in section 101-20.003(v)) by providing technical personnel qualified in the operation of utility systems and protective equipment.

101-20.103-5 Initiating action under Occupant Emergency Programs.

(a) The decision to activate the Occupant Emergency Organization shall be made by the Designated Official, or by the designated alternate official. Decisions to activate shall be based upon the best available information, including an understanding of local tensions, the sensitivity of target agency(ies), and previous experience with similar situations. Advice shall be solicited, when possible, from the GSA buildings manager, from the appropriate Federal Protective Service official, and from Federal, State, and local law enforcement agencies.

(b) When there is immediate danger to persons or property, such as fire, explosion, or the discovery of an explosive device (not including a bomb threat), occupants shall be evacuated or relocated in accordance with the plan without consultation. This shall be accomplished by sounding the fire alarm system or by other appropriate means.

(c) When there is advance notice of an emergency, the Designated Official shall initiate appropriate action according to the plan.

(d) After normal duty hours, the senior Federal official present shall represent the Designated Official or his/her alternates and shall initiate action to cope with emergencies in accordance with the plans.
APPENDIX B: Occupant Emergency Plan Check List

If you can't check any of the following questions, your Occupant/Emergency Plan needs strengthening. Contact your Building Manager and/or the GSA Physical Security and Law Enforcement Office nearest you if you need help.

- Did an advisory committee of appropriate officials (Building Manager, Federal Protective Service, etc.) assist in developing the plan?
- Is this committee still available for consultation?
- Has an emergency organization been established, preferably following existing lines of authority?
- Are emergency organization members designated by position rather than by person?
- Do organization members know their own responsibilities as well as who has decision-making authority in any given situation?
- Has a procedure been established to notify organization members?
- Are emergency procedures easy to implement rapidly?
- Has a CC location been established?
- Are communications at the CC adequate?
- Do emergency organization members know under what circumstances they are to report to the Command Center?
- Are employees who do not have assigned duties excluded from the Command Center?
- Are emergency telephone numbers posted in the CC and throughout the building?
- Published in the telephone book?
- Are procedures established for handling serious illness, injury, or mechanical entrapment?
- Do organization members know what medical resources are available and how to reach them?
- Have all occupants been told how to get first aid/CPR fast?
- Do occupants know what to do if an emergency is announced?
- Are evacuation procedures established and familiar to all employees?
- Have special procedures been established for evacuation of the handicapped?
- Are fire reporting procedures established and familiar to all employees?
- Have firefighting plans been developed which coordinate internal and external resources?
- Do occupants know to whom they should report an unlawful act?
- Do occupants know to whom they should report any other emergency incident?
- Do employees know what procedures to follow if they receive a telephone bomb threat?
- Are bomb search responsibilities and techniques specified in the plan?
- Are procedures established for reporting the progress of a search, evacuation, etc.?
- Have procedures been established for bomb disposal?
- Have emergency shutdown procedures been developed?
- Have plans been made for capture and control of elevators?
- Have arrangements been made for emergency repair or restoration of services?
- Have drills and training been adequate to ensure a workable emergency plan?
- In leased space, is the responsibility of the owner/lessor clearly defined?
- If contract guards are used, have their authority and responsibilities been defined.
- Are floor plans and occupant information readily available for use by police, fire, bomb search squads, and other emergency personnel?
- Has a hazard communication program been implemented in accordance with 29CFR?
- Has an inventory been compiled of all hazardous materials used in individual workplaces and stored anywhere in the building?
- Are emergency telephone numbers displayed and/or published where they are readily available?
- Are they reviewed and updated frequently?
APPENDIX C: Responsible Officials' Sign-Off Sheet

By their signatures below, the following officials certify that they have participated in the development of this Occupant Emergency Plan and fully understand the procedures to be followed in an emergency affecting the facility and employees for which they are responsible.

<table>
<thead>
<tr>
<th>Designated Official</th>
<th>Agency</th>
<th>Name</th>
<th>Signature &amp; Date</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Manager</td>
<td>Name</td>
<td>Signature &amp; Date</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tenant Agencies</td>
<td>Agency</td>
<td>Name of Ranking Official</td>
<td>Signature &amp; Date</td>
<td></td>
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<tr>
<td></td>
<td>Agency</td>
<td>Name of Ranking Official</td>
<td>Signature &amp; Date</td>
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<td></td>
<td>Agency</td>
<td>Name of Ranking Official</td>
<td>Signature &amp; Date</td>
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<td>Name of Ranking Official</td>
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<td></td>
<td>Agency</td>
<td>Name of Ranking Official</td>
<td>Signature &amp; Date</td>
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</tr>
<tr>
<td>Physical Security Specialist/LESO</td>
<td>Name</td>
<td>Signature &amp; Date</td>
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</tr>
</tbody>
</table>
APPENDIX D: Emergency Telephone Numbers

Building Command Center

Alternate Command Center

Off-Site Command Center

Building Manager: Name

Fire Department:

Police: Federal Protective Service
Local Police:

Bomb Disposal: Military:
Local Police:

Hazardous Materials Information:
CHEMTREC: (800) 424-9300 (From Wash DC 483-7616)

Environmental Protection Agency
Poison Control Centers.

Other State & Local Agencies:

Utility
Gas:
Electric
Water
Telephone

Medical, On-Site:
First Aid/CPR
Health Unit
Nurses
Doctors

(See also Floor Team lists)

Medical, Off-Site:
Paramedical
Ambulance
Hospital
Doctors

Add numbers of other emergency services available locally.
APPENDIX E: Building Information Sheet

<table>
<thead>
<tr>
<th>Building name:</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Building number:</td>
<td></td>
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<tr>
<td>Address:</td>
<td></td>
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<tr>
<td>Year building completed:</td>
<td></td>
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<tr>
<td>Type of construction:</td>
<td></td>
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<tr>
<td>Number of floors:</td>
<td></td>
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<tr>
<td>Mezzanine(s):</td>
<td></td>
</tr>
<tr>
<td>Basement(s):</td>
<td></td>
</tr>
<tr>
<td>Gross floor area in Square feet:</td>
<td></td>
</tr>
<tr>
<td>Net assignable fl. area in Sq. Ft.:</td>
<td></td>
</tr>
<tr>
<td>Government occupied floors:</td>
<td></td>
</tr>
<tr>
<td>Other tenants:</td>
<td></td>
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<tr>
<td>Fire alarm system and signals:</td>
<td></td>
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<tr>
<td>Automatic sprinkler system:</td>
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<tr>
<td>Voice Communications Systems:</td>
<td></td>
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<tr>
<td>Elevator capture &amp; recall system:</td>
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<tr>
<td>Smoke detection system:</td>
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<tr>
<td>Standpipe system:</td>
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<tr>
<td>Other fire protection systems, such as heat-detection system, fire pumps, etc.:</td>
<td></td>
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<tr>
<td>Emergency lighting system:</td>
<td></td>
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<tr>
<td>Security alarm system:</td>
<td></td>
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<tr>
<td>Power generators:</td>
<td></td>
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<tr>
<td>Main/auxiliary water valves:</td>
<td></td>
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<tr>
<td>Main/auxiliary gas valves:</td>
<td></td>
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</tbody>
</table>
### APPENDIX F: Command Centers

<table>
<thead>
<tr>
<th>Building Name:</th>
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<tbody>
<tr>
<td>Address:</td>
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<table>
<thead>
<tr>
<th>Primary Command Center:</th>
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<tbody>
<tr>
<td>Location:</td>
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<tr>
<td>Telephones:</td>
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<tr>
<td>Direct:</td>
<td></td>
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<tr>
<td>Fax:</td>
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<tr>
<td>Cellular:</td>
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<table>
<thead>
<tr>
<th>Alternate Command Center:</th>
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<tbody>
<tr>
<td>Location:</td>
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<tr>
<td>Telephones:</td>
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<td>Direct:</td>
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<td>Fax:</td>
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<td>Cellular:</td>
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<table>
<thead>
<tr>
<th>Command Center, Alternate Site:</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Location:</td>
<td></td>
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<tr>
<td>Telephones:</td>
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<td>Direct:</td>
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<td>Fax:</td>
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<td>Cellular:</td>
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</tbody>
</table>
# APPENDIX G: Command Center Team

(Update as necessary and check quarterly)

## Building Name:

<table>
<thead>
<tr>
<th>Address:</th>
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</table>

## Designated Official:

| Name: | __________________________ |
| Title | __________________________ |
| Telephone: | Cell: |
| Name of incumbent: | __________________________ |
| Title | __________________________ |
| Telephone: | Cell: |

## Occupant Emergency Coordinator:

| Name: | __________________________ |
| Title | __________________________ |
| Telephone: | Cell: |
| Name of incumbent: | __________________________ |
| Title | __________________________ |
| Telephone: | Cell: |

## Floor Team Coordinator:

| Name: | __________________________ |
| Title | __________________________ |
| Telephone: | Cell: |
| Name of incumbent: | __________________________ |
| Title | __________________________ |
| Telephone: | Cell: |

## Damage Control Team Coordinator:

| Name: | __________________________ |
| Title | __________________________ |
| Telephone: | Cell: |
| Name of incumbent: | __________________________ |
| Title | __________________________ |
| Telephone: | Cell: |

## Medical Coordinator:

| Name: | __________________________ |
| Title | __________________________ |
| Telephone: | Cell: |
| Name of incumbent: | __________________________ |
| Title | __________________________ |
| Telephone: | Cell: |

## Administrative Officer:

<p>| Name: | __________________________ |
| Title | __________________________ |
| Telephone: | Cell: |
| Name of incumbent: | __________________________ |
| Title | __________________________ |
| Telephone: | Cell: |</p>
<table>
<thead>
<tr>
<th>Technical Advisor:</th>
<th>Name:</th>
<th>Title</th>
<th>Office</th>
<th>Home:</th>
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<td>Skill:</td>
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(List as many technical advisors as are available to cover all contingencies.)
APPENDIX I: Command Center Team-Floor Monitor's

Complete one sheet per floor. Modify the sheet to correspond to your building's unique layout. In particular, appoint as many area and stairwell monitors as your building requires.

<table>
<thead>
<tr>
<th>Floor Monitor</th>
<th>Name:</th>
<th>Area:</th>
<th>Telephone:</th>
<th>Cell:</th>
<th>Title</th>
<th>Office:</th>
<th>Home:</th>
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<tr>
<th>Stairwell Monitor</th>
<th>Name:</th>
<th>Area:</th>
<th>Telephone:</th>
<th>Cell:</th>
<th>Title</th>
<th>Office:</th>
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<tr>
<th>Handicapped Monitor</th>
<th>Name:</th>
<th>Area:</th>
<th>Telephone:</th>
<th>Cell:</th>
<th>Title</th>
<th>Office:</th>
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<tr>
<th>Handicapped Person</th>
<th>Name:</th>
<th>Handicap:</th>
<th>Telephone:</th>
<th>Cell:</th>
<th>Title</th>
<th>Office:</th>
<th>Home:</th>
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<th>Handicapped Person</th>
<th>Name:</th>
<th>Handicap:</th>
<th>Telephone:</th>
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<th>Handicap:</th>
<th>Telephone:</th>
<th>Cell:</th>
<th>Title</th>
<th>Office:</th>
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</table>
APPENDIX J: Elevator Monitor(s)

Complete a sheet of elevator monitors for each floor where elevators may be captured. Buildings with automatic elevator-capturing systems will need elevator monitors only for the floor where elevators are captured.

<table>
<thead>
<tr>
<th>Elevator Monitor:</th>
<th>Name:</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>Floor/Car:</td>
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<td>Telephone:</td>
<td>Cell:</td>
<td>Office</td>
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<tr>
<th>Elevator Monitor:</th>
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<td>Telephone:</td>
<td>Cell:</td>
<td>Office</td>
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<tr>
<th>Elevator Monitor:</th>
<th>Name:</th>
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<td>Floor/Car:</td>
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<tr>
<td>Telephone:</td>
<td>Cell:</td>
<td>Office</td>
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<th>Elevator Monitor:</th>
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<td>Floor/Car:</td>
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<td>Telephone:</td>
<td>Cell:</td>
<td>Office</td>
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<tr>
<th>Elevator Monitor:</th>
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<td>Floor/Car:</td>
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<tr>
<th>Elevator Monitor:</th>
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<tbody>
<tr>
<td>Floor/Car:</td>
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<td>Telephone:</td>
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<td>Office</td>
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<th>Elevator Monitor:</th>
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APPENDIX K: Evacuation Information

Persons Authorized To Order Evacuation

Designated Official: ________________________________

Occupant Emergency Coordinator: ________________________________

Federal Protective Service Official: ________________________________

Building Manager: ________________________________

Fire Department Official in Charge: ________________________________

Evacuation Signals

Fire: Describe method of notification for complete or partial evacuation.

_________________________________________________________________

_________________________________________________________________

Explosion or Gas Leak: Describe method of notification for complete or partial evacuation.

_________________________________________________________________

_________________________________________________________________

Suspicious Object: Describe method of notification for complete or partial evacuation.

_________________________________________________________________

_________________________________________________________________

Alternate Site (describe or give address)

_________________________________________________________________

_________________________________________________________________

Telephone numbers

Building Reentry

Method of recalling employees: ________________________________

_________________________________________________________________

Building entry control method: ________________________________

_________________________________________________________________

Drill Schedule:
Dates: ________________________________

_________________________________________________________________
APPENDIX L: Damage Control Team

In Federally owned buildings, this team would include the Building Manager’s personnel. In leased facilities, it would include the building operator's personnel. Additional teams may be required for large buildings.

<table>
<thead>
<tr>
<th>Leader:</th>
<th>Name:</th>
<th>Title:</th>
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<tbody>
<tr>
<td>Telephone: Cell:</td>
<td>__________________________</td>
<td>Office _______________________</td>
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<tr>
<td>Alternate:</td>
<td>Name:</td>
<td>Title:</td>
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<td>Telephone: Cell:</td>
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<td>Office _______________________</td>
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Begin with the lowest floor and work upward. Agencies move, this sheet must be reviewed and updated accordingly.

<table>
<thead>
<tr>
<th>Primary occupant agency</th>
<th>Number of Federal occupants</th>
<th>Number of other occupants</th>
<th>Total occupancy</th>
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<table>
<thead>
<tr>
<th>Floor</th>
<th>Occupant</th>
<th>Type of Occupancy</th>
<th>Contact phone #</th>
<th>Uses or stores hazardous materials, other special considerations</th>
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Your assistance in keeping this Guide assistance orientated and current is solicited and will be greatly appreciated. Your suggestions and comments can be sent to:

GSA/PBS/FPS - Central Office (PSS) (202) 501-0196
1800 F Street, Room 2326 Fax: (202) 208-1832
Washington DC 20305

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