UNIFIED FACILITIES CRITERIA (UFC)

ADMINISTRATION FACILITIES

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UNIFIED FACILITIES CRITERIA (UFC)

ADMINISTRATION FACILITIES

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U.S. ARMY CORPS OF ENGINEERS

NAVAL FACILITIES ENGINEERING COMMAND (Preparing Activity)

AIR FORCE CIVIL ENGINEER SUPPORT AGENCY

Record of Changes (changes are indicated by \1\ ... /1/)

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<tr>
<th>Change No.</th>
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This UFC supersedes UFC 4-610-01N, dated January 2004.
FOREWORD

The Unified Facilities Criteria (UFC) system is prescribed by MIL-STD 3007 and provides planning, design, construction, sustainment, restoration, and modernization criteria, and applies to the Military Departments, the Defense Agencies, and the DoD Field Activities in accordance with USD(AT&L) Memorandum dated 29 May 2002. UFC will be used for all DoD projects and work for other customers where appropriate. All construction outside of the United States is also governed by Status of Forces Agreements (SOFA), Host Nation Funded Construction Agreements (HNFA), and in some instances, Bilateral Infrastructure Agreements (BIA.) Therefore, the acquisition team must ensure compliance with the more stringent of the UFC, the SOFA, the HNFA, and the BIA, as applicable.

UFC are living documents and will be periodically reviewed, updated, and made available to users as part of the Services’ responsibility for providing technical criteria for military construction. Headquarters, U.S. Army Corps of Engineers (HQUSACE), Naval Facilities Engineering Command (NAVFAC), and Air Force Civil Engineer Support Agency (AFCESA) are responsible for administration of the UFC system. Defense agencies should contact the preparing service for document interpretation and improvements. Technical content of UFC is the responsibility of the cognizant DoD working group. Recommended changes with supporting rationale should be sent to the respective service proponent office by the following electronic form: Criteria Change Request (CCR). The form is also accessible from the Internet sites listed below.

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AUTHORIZED BY:

M. K. MILES, P.E.
Acting Chief, Engineering and Construction
Directorate of Civil Works
U.S. Army Corps of Engineers

STEVE ISELIN, P.E.
Chief Engineer and Director
Naval Facilities Engineering Command

PAUL A. PARKER
The Deputy Civil Engineer
DCS/Installations & Logistics
Department of the Air Force

Dr. GETW. MOY, P.E.
Director, Installations Requirements and Management
Office of the Deputy Under Secretary of Defense (Installations and Environment)
UNIFIED FACILITIES CRITERIA (UFC)
REVISION SUMMARY SHEET

Document: UFC 4-610-01, Administration Facilities.
Superseding: UFC 4-610-01N, Design: Administration Facilities.

Description of Changes: This UFC unifies the criteria for the design and construction of Administration Facilities. This UFC provides:

- A formalized process for planning administrative spaces that all four services will use;
- A new emphasis on coordinating furniture selection and interior design with the building design.

Reasons for Changes: The existing guidance was inadequate for the following reasons:

- It did not address current technology with respect to communications, furniture design, and security;
- It contained interior design information which overlapped and conflicted with the criteria contained in UFC 3-120-10, Interior Design; and
- It was limited to Navy criteria.

Impact: Potential cost savings:

- The space planning process and the new emphasis on coordinating the workstation/office design and building systems distribution with the overall building design, will lead to more efficient facilities with less wasted space.
- The incorporation of new lighting criteria should result in operational savings from reduced energy costs.

Potential Adverse Impacts:

- None apparent.
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CHAPTER 1 INTRODUCTION

1-1 SCOPE.

This UFC provides guidelines for evaluating, planning, and designing basic Administrative Facilities. This manual does not give detailed design guidance on interior design or provide theory and principles of interior design. The information in this UFC applies to the design of all new construction projects including additions, alterations, and renovation projects. Alteration and renovation projects should update existing facilities to meet the guidance and criteria in this UFC. However, this UFC is not intended as a substitution during design for thorough review by individual Program Managers and Operations Staff in the appropriate Service.

1-1.1 References.

See Appendix A for all references.

1-2 USERS OF THIS DOCUMENT.

This UFC is a source of basic architectural and engineering information for all individuals involved in the planning, design, or evaluation of Administrative Facilities.

1-2.1 General Users.

General users of this UFC comprise the following:

1-2.1.1 Architects, Engineers, and Interior Designers.

Professional architects, engineers, and interior designers will provide design services under the direction of the individual design agencies and this UFC.

1-2.1.2 Planning/Programming Personnel.

Planning personnel will use the UFC for pre-design planning or to assess the extent of improvements required in an existing facility in order to achieve the standard established herein.

1-2.2 Service-specific Users and Distribution of Responsibilities.

Where one Service's criteria vary from the other Services' criteria, it is noted in the text as a “Service Exception.”

Since numerous different program offices and functions may be housed in Administrative Facilities, refer to the appropriate overseeing program office for the specific users and distribution of responsibilities to be housed in the facility.

For more general planning questions, refer to the following Service-specific governing documents:
• **Army.** AR 405-70, *Utilization of Real Property*;

• **Navy and Marine Corps.** P-80, *Facility Planning Criteria for Navy and Marine Corps Shore Installations*; and

• **Air Force.** AFH 32-1084, *Facility Requirements*.

## 1-3 SCOPE OF FACILITY.

An Administrative Facility is primarily represented by category code 610 and is a building or portion of a building in which the administrative affairs of a military establishment are conducted. It accommodates the executive and staff functions of an Installation or particular organization. The functions performed in an Administrative Facility may include logistics, personnel management, and in some cases, operational functions classified in other category codes. Refer to the documents referenced in Paragraph 1-2.2 for more information on the scope of facility.

When the administrative space represents a portion of a larger building, this UFC applies only if administrative functions are performed in that space and no other specific criteria address the function. Administrative office space provided within an operational facility, such as a warehouse or a recreational facility, is planned under the category code of the primary facility. For example, space in a general warehouse that is partitioned off and assigned to a clerk for administrative duties associated with that particular warehouse, is planned as warehouse space and is not governed by this UFC.
CHAPTER 2 PLANNING AND LAYOUT

2-1 SIZE DETERMINANTS.

Three primary factors determine the size of the facility:

- The number of occupants. The number of occupants drives both the office space and the administrative support space.

- The special purpose spaces required, including both organization and shared special purpose spaces.

- The multipliers, including both the circulation and net-to-gross multipliers.

2-2 SPACE PROGRAM PROCESS.

The determinants identified in Paragraph 2-1 drive the facility space program, but these determinants must be calculated using a specific process in order to correctly develop the program. Since an Administrative Facility may contain more than one organization with different functional and space needs, the space for each of the size factors must be calculated first for each organization, and then for any spaces shared across multiple organizations within the facility. The process is illustrated in Figure 2-1 and breaks down into two major steps:

- Organization. This calculation yields the usable area, or net organization space, required for each organization.

- Building Space. The sum of all the net organization spaces plus any shared special purpose space plus the application of a net-to-gross multiplier yields the total space program for the building.
# FIGURE 2-1. SPACE PROGRAM PROCESS

## Process Steps

<table>
<thead>
<tr>
<th>Organization</th>
<th>Explanation and Data Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Net Open Office space</td>
<td>Per no. of occupants. Refer to existing criteria: AR 405-70 P-80 AFH 32-1084</td>
</tr>
<tr>
<td>+ 2. Net Private Office space</td>
<td>Per no. of occupants. Refer to existing criteria: AR 405-70 P-80 AFH 32-1084</td>
</tr>
<tr>
<td>+ 3. Net Admin Support space</td>
<td>Per no. of occupants. Refer to existing criteria: AR 405-70 P-80 AFH 32-1084</td>
</tr>
<tr>
<td>+ 4. Circulation Multiplier (x1-3)</td>
<td>Circulation space between offices, workstations, and support spaces within an organization.</td>
</tr>
<tr>
<td>+ 5. Organization Special Purpose Space</td>
<td>Determined on a case-by-case basis.</td>
</tr>
<tr>
<td>+ 6. SP Circulation Multiplier (x5)</td>
<td>Circulation space/access to organization special purpose space.</td>
</tr>
</tbody>
</table>

= Net Organization Space

<table>
<thead>
<tr>
<th>Building</th>
<th>Explanation and Data Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>7. Sum of all Net Organization Spaces</td>
<td>Add up the Net Organization Space for multiple Organizations.</td>
</tr>
<tr>
<td>+ 8. Shared Special Purpose Space</td>
<td>Determined on a case-by-case basis.</td>
</tr>
</tbody>
</table>

= Net Building Area + 

| = Gross Building Area | Sum of Steps 6 and 7. Net-to-Gross multiplier varies for new construction vs. retrofit projects, programs housed, building height, and applicable codes. |

## 2-3 OFFICE SPACE.

Office space (steps 1 and 2) is driven by the number of occupants in the organization, excluding personnel working in special purpose space. It is broken down into private office space and open office space. Refer to the Service-specific documents identified in Figure 2-1 for the planning criteria for office space. Calculate the number and sizes of private offices and the number and sizes of the open offices based on the organization’s staffing needs.

## 2-4 ADMINISTRATIVE SUPPORT SPACE.

Administrative support space (step 3) includes all support office functions not included in personal office space. Refer to the Service-specific documents identified in Figure 2-1 for the planning criteria for administrative support space. Administrative support space generally includes the following:

- Photocopy machine space and work area,
Printers,
Files,
Facsimile machine space and work area,
Scanners,
Non-secured office supply storage,
Shredders, and
Safes.

2-5 SPECIAL PURPOSE SPACE.

Special purpose space (steps 5 and 8) is defined as space which may be required to meet specific or special functional needs. Special purpose space typically has architectural characteristics and building support systems that make it different than open or private office space. The type, size, and quantity of special purpose spaces are project-specific.

Due to the broad number of potential functions that can be housed in Administrative Facilities, there is no way to provide a complete list of potential special purpose spaces. Below is a non-comprehensive list of potential special purpose spaces:

Assembly spaces, including auditoriums, conference rooms, team rooms, and training rooms;

Secure conference rooms/Sensitive Compartmentalized Information Facility (SCIF) (see Paragraph 4-4.9 for more information on SCIFs);

- Libraries;
- Cafeteria/snack bar;
- Break room/coffee bar;
- Shipping/receiving (including mail rooms);
- Trash/recycling;
- Telecom/server room;
- Contract maintenance;
- Fitness room/showers & lockers;
- Vestibule/lobby/waiting/display space;
- Special program file space (centralized and/or high density);
- Dedicated storage;
- Special work space;
- Warehouse;
- Retail/support space (ATM/bank, barber, travel agency, etc.); and
- Business center.

2-5.1 **Organization Special Purpose Space.**

Organization special purpose space (step 5) is specific to an organization and is not shared with other facility occupants.

2-5.2 **Shared Special Purpose Space.**

Shared special purpose space (step 8) may be used by multiple organizations within the facility. The main entrance lobby is an example of a typical shared special purpose space.

2-6 **NET ORGANIZATION SPACE.**

After the office area and administrative support space have been calculated and summed, multiply that sum by a circulation multiplier (step 4). The circulation multiplier addresses circulation space within an organization such as between and among open and private offices and the administrative support spaces. Then multiply the total of organization special purpose space by a smaller SP circulation multiplier that accounts for access to that special purpose space (step 6). Add the resulting circulation products to the sum of steps 1 through 3 and 5 to generate the total net organization space. The net organization space is the entire usable space for that organization. Circulation multipliers are not identified as separate items in the Service-specific documents noted in Figure 2-1. However, internal organization circulation should be factored into the Net Organization Space.

2-7 **BUILDING SPACE.**

After the net organization space has been calculated for each organization, sum all the organizations (step 7) and add all the shared special purpose spaces for the facility (step 8). This generates the net building area. Multiply the net building area by a net-to-gross multiplier (step 9) and add the product to the net building area to determine the gross building area. Net-to-gross multipliers are identified in the Service-specific documents identified in Figure 2-1 and
accommodate everything needed to bring the net functional area up to the gross building area. They include the following:

- Wall and column thicknesses;
- Fire and life safety defined circulation;
- Vertical circulation;
- Toilets;
- Mechanical space;
- Elevator lobbies (if applicable);
- Janitor closets; and
- Shafts and other penetrations.

2-8 LOCATION DETERMINANTS.

Determine facility location in accordance with the Installation land use plan and/or master plan and the following Service-specific planning documents:

- **Army.** TM 5-803-1, *Installation Master Planning*;
- **Navy.** NAVFACINST 11010.45, *Regional Planning Instruction*;
- **Air Force.** AFI 32-7062, *Air Force Comprehensive Planning*; and
- **Marine Corps.** MCO P11000.12C *Real Property Facilities Manual, Volume II – Facilities Planning and Programming*.

If the Installation land use plan and master plan are not available, balance the following general factors with the criteria documents above to determine the best site for the facility based on the specific programs housed:

2-8.1 Site Access.

Consider ease of access to the facility for the primary users. Note if the primary users include visitors or non-Installation personnel, as that may affect the location of the facility on (or off) the Installation. This criterion must be carefully weighed against security requirements. Also consider the proximity to public transportation and its affect on sustainability.
2-8.2 **Security Requirements.**

Antiterrorism (AT) criteria must be met. See Paragraph 3-10 for more information on AT criteria.

2-8.3 **Other Considerations and Regulations.**

Comply with other criteria as necessary, including environmental, airfield planning, explosive safety, etc.

2-9 **COST.**

Design these facilities with the objective of achieving a low life-cycle cost over the economic analysis planning period. To do so, the project’s design program must adequately define the scope and performance requirements and match those needs against a budget. Conversely, the budget must adequately support an appropriate and high-quality program and the performance and technical requirements (such as sustainable design and AT criteria) identified in this UFC.

Additional information on the cost impacts resulting from various design decisions may be found in Paragraph 2-11 and in Chapter 3.

2-10 **BUILDING CONFIGURATION AND LAYOUT.**

Building size, shape, and area-to-perimeter ratio have a direct impact on the cost and efficiency of the facility, and all of these aspects should be considered during planning. A simple shape with efficient structural layout and a high area-to-circumference ratio yields the most economical facility.

Limit permanent interior partitions to those required for private offices and special purpose spaces to allow flexibility in reconfiguration.

Critical elements of an efficient layout include the design of the building core, the dimensions of floor depth and bay spacing, and the workstation design and layout. These elements are described below and illustrated in Figure 2-2, "Sample Layout."

2-10.1 **Building Core.**

The building core includes the following elements: passenger and freight elevators, stairs, toilets, telephone and electrical closets, and mechanical rooms. Typically, these spaces are clustered in a central, common area to permit greater efficiency in floor plan layout and design. To permit efficiency in floor plan design, the width of the building core is typically 6.1 to 12.2 m (20 to 40 ft.). The length of the building core will vary depending upon building requirements; 12.2 m (40 ft.) is a suggested minimum.
2-10.2  **Floor Depth.**

The floor depth is defined as the distance from inside face of the exterior wall to outside face of the building core. Floor depth affects the office and workstation sizing and needs to be carefully coordinated with office space planning and the furniture systems selection. In addition to its affect on workstation and office sizing, floor depth affects the admission of natural light. Too great a floor depth will preclude access to daylight by building occupants near the building core.

The suggested floor depth for initial planning purposes is between 10.7 m (35 ft.) and 12.2 m (40 ft.). Depths of approximately 15.2 m to 19.8 m (50 to 65 ft.) can be considered at the ends of the building core to accommodate programmed space that is not dependent on natural light, such as computer or filing rooms.

2-10.3  **Bay Spacing.**

The open area between structural columns is commonly referred to as a floor bay. The structural bay spacing plays a critical role in workspace layout efficiency. The size and shape of the structural bays will directly impact the number of workstations of a particular size that may be accommodated. For example, there may be the overall space to accommodate a certain number of workstations, but if the location of a structural column interferes with the location of a workstation, the actual number of workstations will be lower than the planning number. And since the bay dimension is repeated on each building floor, the results of poorly coordinated bay design will be multiplied by the number of building floors with office layouts.

Typical bay spacing ranges from 6.1 to 9.1 m (20 to 30 ft.). However, this can vary depending upon structural system employed, i.e., structural steel, reinforced concrete, precast concrete. A rectangular floor plan is generally preferred because it facilitates more efficient space planning.

See Section 3-6 for more information on structural systems and Section 3-5 for more information on interior design considerations.

2-10.4  **Workstation/Office Design.**

The basic building blocks of an administrative facility are the workstations and private offices. The sizes and features of these elements are critical to the efficiency of each worker, and the grouping or layout is critical to the efficiency of the organization. It is essential to understand the relationships between workstation/office design and the building design and systems. Refer to *Air Force Interior Design Guide*, Chapter 5, "Ergonomics in the Work Environment."

2-10.4.1 Minimize the number of different workstation and offices sizes. This will ease the planning process and provide greater flexibility in the final design. Also use workstation sizes with a common dimension to facilitate grouping stations of different sizes. Two appropriate workstation sizes that can
accommodate just about any office function are 2.4 x 2.4 m (8 x 8 ft.) and 2.4 x 3.0 m (8 x 10 ft.). Individual workstations should not be less than 1.8 x 2.4 m (6 x 8 ft.) and workstations in team work areas should not be less than 1.8 x 1.8 m (6 x 6 ft.).

2-10.4.2 Design the workstations and offices to maximize the admission of natural daylight and views. Place the private offices against the building core or ensure that the entire exterior wall is not blocked by private offices to maximize natural daylight admission and views into the building. This practice will also assist with Leadership in Energy and Environmental Design (LEED™) certification. See Paragraph 3-4.3 for more information on natural light admission and Paragraph 3-11 for more on LEED™ and sustainable design.

2-10.4.3 Design the workstation specifically for the types of tasks that the staff needs to accomplish. With furniture systems, it is possible to construct stations of any size or configuration—when necessary, consider larger workstations that accommodate meeting space. However, the open office environment can quickly become noisy and distracting if too many conversations are allowed to occur; meetings are best conducted in specifically-designed meeting space (special purpose space).

2-10.4.4 Design the workstations for flexibility and fit. The office configuration and furniture systems should be designed for the task being performed and the size of the user, to the best extent possible. Make sure the furniture fits the user, supports them properly and adjusts to their activities; use furniture systems that can be reconfigured easily for different users.

2-10.4.5 Integrate the workstation design with power, communications, and other building systems. These systems affect staff productivity and design aesthetics.

2-10.4.6 These same rules apply to private offices. Three appropriate office sizes are 3.0 x 3.7 m (10 x 12 ft.), 4.6 x 3.7 m (15 x 12 ft.), and sometimes 6.1 x 3.7 m (20 x 12 ft.). If private offices are located against exterior window walls, coordinate the office sizes with the window mullion spacing so that office partitions occur at a mullion or solid wall component. Common mullion spacing is 1.5 m (5 ft.), which accounts for the common denominator of one dimension of the office sizes noted above.
2-10.5 **Special Program Spaces Key Adjacencies.**

Give careful attention to the placement of special purpose spaces relative to the building entrance and other building spaces. Points to consider on key adjacencies can be found under the specific space descriptions in Chapter 4.
2-10.6 *AT and Ballistic Protection Concerns.*

When planning the building layout and adjacencies, consider if any of the special purpose spaces have specific requirements related to AT and ballistic protection concerns. See Paragraph 3-10 for more information on AT requirements.

2-11 **ALTERATIONS TO EXISTING FACILITIES.**

2-11.1 **General Considerations.**

Administrative facilities will frequently be placed in existing facilities, and therefore, special attention should be given to selecting the right existing facility for adaptation to functions.

2-11.1.1 As discussed in this chapter, the building blocks of an administrative office building are the workstations and private offices. In new construction, the workstation arrangements should guide critical building dimensions such as bay spacing, exterior window mullions, floor depth, and building length. Floor plans should justify their configuration with the efficient layout of the workspace.

2-11.1.2 In retrofit projects, the column spacing, floor depth, and building configuration will already be established. If the selected building has inefficient key elements such as floor depth and bay spacing, fewer workstations and office layouts can be accommodated than were planned for based on the raw area. In other words, this inefficiency in building configuration and layout has the effect of “driving up” the circulation and net-to-gross multipliers so that fewer personnel are able to occupy the same gross building area when compared to new facilities. The layout and capacity of existing electrical, communications, and other building system distribution systems may also limit the flexibility of the layout.

2-11.1.3 Therefore, use the following process to determine if an existing facility can provide the required space and is appropriate for the administrative facility program:

Examine the existing facility and calculate its usable area. Usable area is defined as the net areas available to accommodate the net building area (steps 1 through 8 in Figure 2-1). This calculation should not include areas that are part of the net-to-gross multiplier (step 9 in Figure 2-1; see Paragraph 2-7 for a complete list of what is included in the net-to-gross multiplier).

Compare this calculated usable area against the net building area of the space program to determine if the existing facility is large enough to accommodate the new program.
For the reason of the inefficiencies described in Paragraph 2-12.1.2, the usable area provided by the existing facility must be larger than the net building area required by the space program.

Carefully consider daylight availability, existing building systems distribution, ceiling clearances, egress stairs, toilet counts, and other similar building elements to ensure that a code-compliant, efficient, safe, and comfortable work environment can be provided.

2-11.1.4 Only permanent facilities should be considered for conversion to an Administrative Facility. Exceptions may be made for other buildings that are in excellent condition (determination of building condition will vary by Service and location), subject to the location determinants in Paragraph 2-9.

2-11.1.5 Whether planning a conversion, alteration, addition, or new construction, barrier-free design requirements and AT requirements must be taken into account (see Paragraphs 3-9 and 3-10).

2-11.2 Regulatory Authorities.

Refer to the following for the appropriate Service-specific authorities:


- **Navy and Marine Corps.** Authorities are contained in OPNAVINST 11010.20F *Facilities Projects Manuals* and NAVFACINST 11010.45 *Comprehensive Regional Planning Instruction*.

- **Air Force.** HQ AFCEE for architectural and publication coordination; HQ Air Force Civil Engineering Support Agency (AFCESA) for technical issues relating to fire, life safety, and certification; and HQ USAF/A7C for functional policies.
CHAPTER 3 GENERAL DESIGN CRITERIA

3-1 GENERAL.

Use UFC 1-200-01, General Building Requirements for guidance on the use of model building codes for design and construction of DoD facilities. See Section 3-6 for the appropriate governing codes for building systems.

3-2 COORDINATION.

Coordination between the design architect, the interior designer, and the distribution of services (power; data; and heating, ventilation, and air conditioning (HVAC)) early in the design process is critical for Administrative Facilities.

Coordinate the selection of workstation furniture systems with the floor depth, the structural bay size and system, and the window system. Also coordinate the distribution of services with the workstation and private office layouts. With the advent of open work spaces, alternative means of delivering HVAC, power, and data to individual workstations are available. These systems present many advantages and should be considered in an administrative office environment.

3-3 FLEXIBILITY.

Design the interior of Administrative Facilities for flexibility of use.

3-3.1 Open Floor Plan.

Maximize the use of an open floor plan and provide well-designed furniture systems. Minimize the use of private offices to the degree possible.

3-3.2 Utility Distribution.

Develop a flexible design for the distribution of heating, ventilation, air conditioning, electrical, communications, and data systems—particularly in large, open office areas. A raised floor system is recommended as it allows for easy access to utilities and allows flexibility in reconfiguration of the entire space. If such a system is used, alternate ceiling plenum design should be incorporated and mechanical duct work should be incorporated into the floor cavity. Avoid surface-mounted wiring and power poles.

3-3.3 Demountable Partitions/Movable Walls.

Consider using demountable partitions and/or movable walls when the office layout includes repetitive office modules which allow for the maximum re-use of panels. Systems which are independent of the floor finish and ceiling grid will reduce configuration cost. If office modules are repetitive, these partitions and walls give facility managers flexibility to rearrange offices without the disruption or expense of construction. They have a higher initial cost than typical gypsum
wallboard and steel stud partitions, but may be life-cycle-cost effective where reconfigurations are expected

3-4 **EXTERIOR DESIGN**

Exterior design must comply with Installation architectural/design standards.

3-4.1 **Entrance.**

Provide a main entrance with a clearly identifiable point of reference or landmark that serves as a welcome and a transition. Provide a canopy (or a recess) at required egress doors to ensure that doors can open completely without obstruction.

Provide a vestibule at the main entrance. Provide flooring features for cleaning of footwear. In climate appropriate areas, the vestibule must incorporate an airlock to act as a buffer from the exterior weather.

3-4.2 **Exterior Finishes.**

Coordinate the exterior finishes with the Installation design guides and the design standards noted in Paragraph 3-5.1.

3-4.3 **Windows/Natural Light.**

Provide for the admission of natural light in the design of the facility window systems and in the design of the overall footprint and floor depth. Select furniture systems that maximize the admission of natural light into the facility. The goal should be to achieve the LEED™ “Daylight & Views” points (see Paragraph 3-11 for more information on LEED™ and sustainable design).

In designing for natural light admission, comply with UFC 3-530-01, *Lighting Design and Controls*. Consider issues such as the even distribution of light, glare control, and heat gain and loss when designing space with good natural light qualities. Also refer to Paragraph 3-10 for AT criteria when designing window systems.

3-4.4 **Exterior Signage.**

Signage must comply with UFC 3-120-01, *Air Force Sign Standard* and Installation requirements. Sign placement and type are site-specific, but signs must be strategically located, adequately lit, and of sufficient size to permit proper viewing. Coordinate signage with barrier-free design requirements (see Paragraph 3-9).
3-5  INTERIOR DESIGN.

Construction features (columns, casework, etc.) and finishes (walls, floors, and ceilings) should support the image and theme of the facility and be consistent with any programs offered.

Recommend providing professional interior design services in the same manner as architectural and engineering services. Coordination and planning among the architects and interior designers are critical.

3-5.1  Finishes.

Finishes should be durable and of an appropriate level of quality for the application. They must meet the requirements listed in NFPA 101, Life Safety Code. Coordinate the interior (and exterior) design with UFC 3-100-10 General Architectural Requirements and UFC 3-120-10 Interior Design.

3-5.1.1  Finish Schedule. Table 3.1 provides a finish schedule for typical administrative interior spaces, including some common special purpose spaces such as conference rooms and mail rooms.

3-5.1.2  Carpet. Comply with the latest edition of the ETL 03-03, Air Force Carpet Standard.

3-5.2  Acoustics.

All facilities should be designed or treated to provide a comfortable acoustical environment. Acoustical control within the office environment can be divided into two broad categories: sound isolation (or transmission) and sound absorption. These two broad categories are emphasized differently depending on if the space is a private setting, such as a private office or conference room, or a large open setting, such as an open office environment.

3-5.2.1  Open Offices. Use materials on the ceilings, partitions, and floors which absorb sound and reduce noise reflection. These materials have a high Noise Reduction Coefficient (NRC) and are manufactured specifically for open office environments. Consider the acoustics when selecting a location for and designing the finishes adjacent to office equipment such as copiers, printers, scanners, shredders, and facsimile machines.

Also consider the use of a sound masking system that generates background noise to disguise speech. This may be applied through the use of a noise generator or the building mechanical systems. Consult with an acoustical engineer before designing an open office environment where a sound masking system will be used.

If a sound masking system is not used, use ceiling materials that have a high Articulation Class (AC) rating. AC measures a ceiling material’s ability to
attenuate sound in an open office environment that utilizes partial height partitions but does not incorporate a sound masking system.

**TABLE 3-1. FINISH SCHEDULE**

<table>
<thead>
<tr>
<th>General Space</th>
<th>Recommended Finishes</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Floor</td>
</tr>
<tr>
<td>Vestibule</td>
<td>WF</td>
</tr>
<tr>
<td>Lobby</td>
<td>CT/TER</td>
</tr>
<tr>
<td>Lobby Waiting Area</td>
<td>CT/TER/CPT</td>
</tr>
<tr>
<td>Mail Room</td>
<td>RF</td>
</tr>
<tr>
<td>Command Suite</td>
<td>CPT</td>
</tr>
<tr>
<td>Private Office</td>
<td>CPT</td>
</tr>
<tr>
<td>Open Space Office</td>
<td>CPT</td>
</tr>
<tr>
<td>Conference Room</td>
<td>CPT</td>
</tr>
<tr>
<td>Break Room</td>
<td>RF</td>
</tr>
<tr>
<td>File Storage Room</td>
<td>RF/CONCS</td>
</tr>
<tr>
<td>General Office Storage</td>
<td>RF</td>
</tr>
<tr>
<td>Copy Graphics Room</td>
<td>RF</td>
</tr>
<tr>
<td>Stairwells</td>
<td>RF/CONCS</td>
</tr>
<tr>
<td>Toilets</td>
<td>CT</td>
</tr>
</tbody>
</table>

**Key:**
- ACT – Acoustical Ceiling Tile
- AWT – Acoustical Wall Tile
- CONCS – Sealed Concrete
- CPT – Carpet (broadloom/tile)
- CT – Ceramic Tile
- GL – Glass
- P – Paint
- RF – Resilient Floor (includes vinyl composition tile, sheet vinyl, rubber, and cork)
- RB – Resilient Base (vinyl/ rubber)
- TER – Terrazzo
- VWC – Vinyl Wall Covering
- WB – Wood Base
- WF – Walk-off Flooring

3-5.2.2 **Private Spaces.** Hard walls dividing private offices from other spaces should meet the minimum rating of 40 STC. Hard walls dividing conference rooms, command suites, and private offices requiring additional privacy from other spaces should meet the minimum rating of 45 STC. The door
and window assemblies within these hard walls should have factory STC rating of 35. Higher STC ratings for door and window assemblies may be specified for specific projects or spaces. Field testing and verification of the final STC ratings is not typically warranted for these applications unless specified for the specific project or space.

3-5.3 **Interior Signage.**

Interior signage identifies spaces, organizations, and persons as well as providing way-finding and directories. Signage must comply with UFC 3-120-01 and Installation requirements. Sign placement and type are site-specific, but signs must be strategically located, adequately lit, and of sufficient size to permit proper viewing. Coordinate signage with barrier-free design requirements (see Paragraph 3-9).

3-6 **BUILDING SYSTEMS.**

Also see Paragraph 3-11 for information on sustainable design and energy consumption.

3-6.1 **Structure.**

3-6.1.1 **Structural Bay Size.** Per Paragraph 2-11.3, coordinate the structural design with the floor plan and workstation layout. For new facilities, the workstation design should drive the structural design.

3-6.1.2 **Structural Loads.** Refer to UFC 3-310-01, *Load Assumptions for Buildings*. When higher-load areas are required, such as for high density storage, locate them strategically within the building, i.e. closer to the building core, to provide a flexible, cost-effective, and convenient location.

3-6.2 **Plumbing.**

Design domestic hot and cold water, sanitary and storm drainage, propane, fuel oil, or natural gas systems to meet the requirements of the most current edition of UFC 3-420-01, *Plumbing*, and local Installation standards.

3-6.3 **Heating, Ventilating, and Air Conditioning (HVAC).**

Design the HVAC system to meet the requirements of the most current edition of the International Mechanical Code (IMC). Comply with AT requirements in the design of the HVAC system (See Paragraph 3-10).

For **Army** and **Air Force** projects, also refer to UFC 3-410-01FA, *Heating, Ventilating, and Air Conditioning* and UFC 3-410-02A, *Heating, Ventilating, and Air Conditioning (HVAC) Control Systems.*
For **Navy** projects, refer to UFC 3-410-02N, *Heating, Ventilating, Air Conditioning and Dehumidifying Systems*, to identify exceptions to the IMC.

Design energy efficient, environmentally friendly, and well balanced mechanical systems. Perform a life-cycle cost calculation to compare potential systems in order to provide the most economical balance between operation costs and initial cost. Maximum size and capacity of the mechanical system should be taken into consideration in conjunction with the footprint to ensure the system is as cost-effective as possible.

3-6.4 **Fire Protection.**

Design fire protection and life safety to comply with UFC 3-600-01, *Fire Protection Engineering for Facilities*.

3-6.5 **Electrical.**

Provide electric service and distribution equipment, wiring receptacles and grounding, interior and exterior lighting and control, emergency lighting, telephone, communication systems, fire alarm, and intrusion detection systems in accordance with NFPA 70, *National Electric Code*; UFC 3-520-01, *Interior Electrical Systems*; and the latest installation design requirements. See the latest edition of Electric Current Abroad, U.S. Department of Commerce, to determine voltages and cycles in overseas locations. The service grounding system and all wiring methods must meet the current NFPA 70 requirements. All service equipment must be Underwriters Laboratories (UL) listed. Alternately, published proof from an approved independent testing laboratory may be provided.

3-6.5.1 **Lighting.** Provide lighting and control systems throughout the facility in accordance with UFC 3-530-01, *Interior and Exterior Lighting Design and Controls*. Minimize overhead lighting, glare, and hot spots. Provide task lighting at individual workstations to augment general illumination. Maximize the admission of natural light.

3-6.5.2 **Telecommunications.** As noted in Paragraph 3-2, coordinate the distribution of voice and data lines with the workstation and office layout, installation communications personnel, UFC 3-580-01, and the following Service-specific standards.


- **Air Force.** The installation information technology manager and ETL 02-12 *Communications and Information System Criteria for Air Force Facilities*. 
Consider accommodating a wireless network for data transfer. All networks must meet the applicable Department of Defense and Service component information assurance certification and accreditation processes.

3-6.5.3 **Electronic Security System (ESS).** Consider providing an ESS for access control, intrusion detection, and closed circuit television (CCTV) to protect equipment and assets. Provisions for an alarm system must be justified during the planning/programming process. Design in accordance with:


3-7 **SITE WORK.**

3-7.1 **Landscape.**

Comply with UFC 3-201-02, *Landscape Architecture* and local Installation landscape standards. The landscape design must comply with AT criteria (see Paragraph 3-10). **Service Exception:** For Air Force, also refer to the USAF Landscape Guide and any Major Command standards.

3-7.2 **Parking, Access Drives, and other Site Features.**

Provide adequate parking for both staff and patrons with the appropriate access drives. Comply with UFC 3-210-02, *POV Site Circulation and Parking.*

Provide bicycle racks in a secure location near the facility entrance.

Parking, access drives, and all site features must comply with AT criteria (see Paragraph 3-10).

3-7.3 **General Site Lighting.**

Ensure that parking areas and the facility have adequate lighting for safety, evacuation, and security measures. Comply with UFC 3-530-01.

3-8 **ERGONOMICS.**

Provide an ergonomic work environment.

For Army and Air Force, refer to *Air Force Interior Design Guide,* Chapter 5 "Ergonomics in the Work Environment."
For Navy and Marine Corps, refer to OPNAVINST 5100.23G, Chapter 23, "Ergonomics Program."

3-8.1 Facilities, processes, job tasks and materials shall be designed to reduce or eliminate work-related musculoskeletal (WMSD) injuries and risk factors or stressors in the workplace. Refer to Air Force Interior Design Guide, Chapter 5.

3-8.2 Designs must ensure facility maintenance access is designed to reduce WMSD risk factors/stressors to the lowest level possible.

3-8.3 Special purpose spaces such as Mail Rooms and Shipping/Receiving where heavy lifting may be encountered must include manual materials handling equipment when feasible. For example, a roll top surface on the mail room receiving desk to accept heavy packages allow packages to be rolled rather than lifted to their next point of handling. Or for Shipping/Receiving, include a Loading Dock Scissor Lift/dock Lever at the receiving dock to assure the delivery truck level matches the receiving bay allowing materials to be moved with a pallet lifter.

3-9 BARRIER-FREE DESIGN REQUIREMENTS.


The ADA and ABA Accessibility Guidelines for Buildings and Facilities, http://www.access-board.gov/ada-aba.htm, was published in July 2004. These updated guidelines will supersede the Uniform Federal Accessibility Standards (UFAS), published as FED-STD-795 and Americans with Disabilities Act Accessibility Guidelines (ADAAG) when adopted by the Department of Defense. Until then, these updated guidelines are not enforceable and UFAS and ADAAG still apply. When the new guidelines are adopted, they will be referenced in this section and the criteria outlined in this section modified as necessary.
3-10 **ANTITERRORISM.**

Design the facility to comply with UFC 4-010-01, *DoD Minimum Antiterrorism Standards for Buildings* and UFC 4-020-01, *DoD Security Engineering Facilities Planning Manual.*

Additional requirements may apply for overseas facilities or facilities in high-threat areas.

3-11 **SUSTAINABLE DESIGN.**

Use an integrated approach to the planning and design of Administrative Facilities that minimizes energy consumption and optimizes life cycle cost and renewable energy possibilities. Use a practical combination of site selection and siting, energy conserving building envelope technologies, energy efficient lighting, occupant sensing controls, variable frequency drives for motors and exhaust fans, and high efficiency HVAC systems to achieve this goal. Incorporate renewable energy principles such as day-lighting, passive and active solar heating, natural ventilation, and photo-voltaics where they are life-cycle cost effective.

Follow the guidance in UFC 3-400-01, *Energy Conservation.*

A new UFC addressing sustainable design is in draft form. When it is released, it will be referenced in this paragraph and the criteria outlined in this paragraph modified as necessary.

3-11.1 **Service Specific.**

See the following Service-specific requirements:

- **Army.** Design projects with consideration for sustainable ratings in eight facility categories: Sustainable Sites, Water Efficiency, Energy and Atmosphere, Materials and Resources, Indoor Environmental Quality, Facility Delivery Process, Current Mission, and Future Missions. The minimum rating for the Army’s Sustainability Project Rating Tool (SPIRiT) must be in accordance with the current rating. Most projects can reach a sustainability rating without increasing costs, while improving Installation sustainability and balancing available resources with customer requirements. Understanding and applying the principles of sustainable design and development and using the SPIRiT rating process improves day-to-day decisions and project quality.

- **Navy and Marine Corps.** Use the United States Green Building Council (USGBC) LEED™ Green Building Rating System to measure the sustainability of the completed project. It can also be used during planning and design as a source of green building
strategies. LEED™ addresses sustainable sites, water efficiency, energy and atmosphere, materials and resources, and indoor environmental quality. The minimum LEED™ rating of “Certified” should be met within budgetary constraints. Actual certification is encouraged, but not required.

- **Air Force.** It is Air Force policy to apply sustainable development concepts in the planning, design, construction, environmental management, operation, maintenance, and disposal of facilities and infrastructure projects, consistent with budget and mission requirements.

Each Major Command should incorporate sustainable development using LEED™ criteria. The Air Force Sustainable Facilities Guide will provide tools and suggested guidelines for selecting candidate projects. The goal is to have all MILCON/NAF projects in the FY09 program capable of achieving LEED™ certification. Submission to the USGBC for actual LEED™ certification is at MAJCOM discretion. This policy does not apply to Host Nation or NATO funded projects.

Sustainable development concepts will benefit the Air Force by creating high-performance buildings with long-term value. They are to be integrated into the development process and balanced with all other design criteria to achieve best value for the Air Force. The economic analysis process need not change, but the elements to consider will now include sustainable technologies and their potential for long-term savings. Complete Air Force policies may be found in the Air Force Sustainable Facilities Guide found at [http://www.afcee.brooks.af.mil/dc/dcd/arch/rg/index.html](http://www.afcee.brooks.af.mil/dc/dcd/arch/rg/index.html).

3-11.2 **Whole Building Design Guide.**

The “Whole Building Design Guide” [www.wbdg.org](http://www.wbdg.org) further explains the environmental issues related to building materials and provides technical guidance on green building material selection.

3-11.3 **DoD Energy Budget.**

Design of new facilities must ensure that building energy consumption does not exceed the DoD energy budget figures.
CHAPTER 4 SPECIFIC DESIGN CRITERIA

4-1 INTRODUCTION.

This chapter defines the major functional components of a typical Administrative Facility: office, administrative support, and special purpose spaces.

4-2 OFFICE AREAS.

These areas comprise the primary organizational spaces in the facility and are generally assigned to staff.

4-2.1 Private Offices.

Private offices are assigned to individuals based on rank and/or assignment and have an entrance door and enclosing partitions which typically extend from finished floor to finished ceiling. If additional acoustical privacy is necessary, extend partitions between the structural floor slabs and enhance the space with acoustical insulation to decrease sound transmission. Provide the following design elements:

- Telephone and data connections on at least two walls for flexibility of furniture layout;
- A minimum of one convenience outlet on each partition with additional outlets provided on partitions where furniture and equipment configurations will require additional power;
- A door with a privacy lock or passage set. Carefully consider the need for locking doors;
- A well-designed lighting system in accordance with Paragraph 3-6.5.1. Ensure the admission of natural daylight; and
- Furniture systems or free-standing furniture, storage, ergonomic desk chair, and guest seating. Consider upgraded finishes for private offices.

4-2.2 Open Office.

Open office spaces are designed to use furniture system components to delineate space and provide privacy, work surfaces, storage, lighting, and electrical and communications distribution. Individual workstations are typically grouped together in an open office arrangement and have specialized visual and acoustical considerations. The ceiling is typically lay-in, and ceiling panels should be both aesthetically pleasing and high in noise absorption.

4-2.2.1 Provide the following design elements:
- Furniture systems, ergonomic desk chair, and optional guest seating. Maximize storage in the furniture system design, and
- Power, data, communications, and task lighting for each workstation—either integrated with the furniture system panel or as part of the building’s architecture.

4-2.3 **Command Suite.**

The command suite is an office area that houses a Commanding Officer of an Installation or Activity or a Grade O7 or equivalent with command authority. It is typically an enclosed suite consisting of office areas, administrative support, special purpose spaces, and a secure entry point. The command suite typically includes the following spaces, but other spaces may be provided based on specific tenant needs (actual spaces provided and position titles vary by Service and mission):

- Commanding Officer’s (CO) office,
- Deputy Commander/Executive Officer’s office,
- Chief of Staff’s office,
- Executive Director’s office,
- Command Noncommissioned Officer’s office,
- Reception/waiting area,
- Aides’ offices,
- Administrative support, and
- Conference room.

For details on the individual spaces, see the appropriate Chapter 4 paragraph. In general, finishes will be of a higher quality and tailored to meet the specific needs of the suite’s occupants.

4-3 **ADMINISTRATIVE SUPPORT.**

These spaces support the administrative functions of the office areas and include storage, copying, filing, printing, and faxing. The design approach can consolidate these functions in a central area within an organization, spread them throughout the organization in a decentralized arrangement, or some combination of the two. The relationship of support to the administrative function should be carefully considered prior to determining which design approach is
most efficient and desirable. Space for these functions is derived from the number of staff within an organization.

- Provide data and power as necessary for equipment. Consider dedicated electrical circuits for equipment as necessary.

- Consider the traffic pattern and noise levels around the support equipment. Locate the support areas to minimize disturbances to private and open offices.

4-4 **SPECIAL PURPOSE SPACES.**

These spaces are defined in Paragraph 2-5 and can either be assigned to an organization or provided as part of the building general area and shared by all organizations within the facility. Because of the character, function, and/or size of some special purpose spaces, separate documents may provide criteria for those spaces. When available, use the specific criteria documents for the design of these spaces. In the absence of dedicated criteria, the designer must work closely with the client to design these spaces. Descriptions of some of commonly occurring special purpose spaces are provided below.

4-4.1 **Vestibule.**

Provide a “walk-off” area where people entering the building can wipe their feet on an appropriate surface prior to entering the lobby. Design the vestibule in conjunction with the building mechanical system. Building security will be performed either in the vestibule via a secure interior door and a security phone or in the building lobby.

4-4.2 **Lobby.**

The lobby is the entry point for staff and visitors. The design should express the purpose of the facility in a simple, business-like manner. Provide direct access to elevators and other building support functions from the lobby.

4-4.2.1 **Lobby Waiting Area.**

The lobby waiting area is located directly adjacent to or as a part of the lobby. It should be out of the main traffic area but within sight lines of the reception desk. Furniture should be comfortable and convey the business character of the facility.

4-4.2.2 **Reception Desk.**

The reception desk serves as the welcoming center and the control point for the facility. Building security will be performed either in the vestibule or at the reception desk via a check-in point. Ensure an unobstructed view of the front entry doors from the reception desk.
4-4.3 **Shipping/Receiving.**

This area accommodates loading and unloading of a wide variety of supplies and services necessary for the operation of the facility. It includes an exterior entrance located for easy access by delivery trucks, but this entrance should not be visible from the building’s main entrance. In multi-story structures, shipping/receiving should have direct access to a freight elevator. Ensure the width, depth, and height of the bays accommodate the trucks that can be reasonably anticipated for the specific location and functions within the facility.

4-4.4 **Mail Room.**

This space accommodates processing and distribution of the facility’s incoming and outgoing mail and parcels. It may accommodate screening requirements. Ensure adequate storage and work area. The mail room should be adjacent to and provide direct access to the shipping/receiving area. Consult with the appropriate Installation authority to determine how mail is delivered and sorted to determine the mail room size and design requirements. Comply with AT criteria in the design of the mail room (see Paragraph 3-10).

4-4.5 **Coffee Bar.**

This staff-only space is used for breaks and lunches. It includes a kitchenette for storage, warming, and minimal preparation of food. Ensure appropriate utilities for all appliances.

4-4.6 **Break Room.**

This staff-only space is used for breaks and lunches. It includes a kitchenette for storage, warming, and minimal preparation of food. Ensure appropriate utilities for all appliances. This should be a comfortable space with tables and chairs. Consider location of vending: If vending is located in the break room, accommodate power and space requirements. Provide a sink with hot and cold water connections. Provide exterior views if possible.

4-4.7 **Assembly Spaces.**

Assembly spaces include the following.

4-4.7.1 **Conference Room.**

Conference rooms accommodate 10 or more people for staff meetings, presentations, training, and occasional social functions. A conference room should be enclosed with partitions that extend from the finished floor to the structure above. Provide acoustical insulation in the partitions to achieve a minimum STC of 50. In instances where a floor-to-structure partition is not possible, provide a ceiling with a high Ceiling Attenuation Class (CAC) rating capable of reducing sound transmission. If video teleconferencing (VTC) is to be
accommodated, consider the design with respect to outlet location, room dimensions, and furniture selection. Accommodate a built-in projector and projection screen.

4-4.7.2 Team/Meeting/Mini-conference Room.

Team rooms accommodate six to 10 people around a conference table for smaller group meetings. The team room should be acoustically isolated from other spaces.

4-4.7.3 Training Room.

A training room may be for general training or dedicated for computer training. The training room accommodates a flexible arrangement of classroom settings. The computer training room includes dedicated computer workstations. Accommodate a built-in projector and projection screen.

4-4.7.4 Auditorium.

Auditoriums accommodate 50 or more people for large presentations and include a tiered floor with fixed seating and a stage or raised platform. Accommodate built-in presentation equipment, a sound system, and specialized lighting. An auditorium should be enclosed with partitions that extend from the finished floor to the structure above. Include the services of specialized engineering disciplines to properly address issues of lighting, acoustics, and audio-visual displays. Include these consultants as part of the design team when auditoriums are required in administrative office buildings.

4-4.7.5 Multipurpose Room.

A multipurpose room combines one or more of the assembly functions. Design the multipurpose room for flexibility of use with easily-movable furniture.

4-4.8 Dedicated Storage Room.

This space is used for the storage of files, supplies, and equipment. The details of the partitions will vary depending on the agency and the level of security required. Verify these requirements with the appropriate agency. Provide a separate lockable room for storage of sensitive or high-value equipment.

4-4.9 Sensitive Compartmented Information Facility (SCIF).

A SCIF is an accredited area, room, group of rooms, buildings, or installation where sensitive compartmentalized information may be stored, used, discussed, and/or electronically processed. If a SCIF is required, comply with Director of Central Intelligence Directive (DCID) 6/9, Physical Security Standards for Sensitive Compartmented Information Facilities.
4-4.10 **Copy/Graphics Room.**

This room provides space for a large, production-quality copy machine and/or for staff to design and assemble reports, brochures, and informational pamphlets. It should be conducive to computer-based design work and have space for document production and pallet-based paper storage. The room should be enclosed with partitions which extend from finished floor to the structure above. Provide acoustical treatment.

4-4.11 **Trash/Recycling.**

This interior room provides a central collection point for trash and recyclable materials such as glass, plastic, aluminum, and paper. The main trash/recycling area is adjacent to the shipping/receiving area where recyclables from the floors can be consolidated and stored for pick-up. In multi-story buildings, locate remote trash/recycling areas adjacent to break rooms, copy rooms, vending, and other similar areas. Locate containers such that they do not interfere with required egress widths; it may be beneficial to provide alcoves for these containers. If this function is outside the building envelope, coordinate with AT criteria in Paragraph 3-10.
APPENDIX A REFERENCES


*International Mechanical Code* (IMC), International Code Council (ICC), Headquarters, 5203 Leesburg Pike, Suite 600, Falls Church, VA 22041, www.iccsafe.org


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Figure B-1 illustrates a sample tool that conforms to the UFC space programming process. This tool could be used to develop the space program for an Administrative Facility. Down the left-hand side of the figure are numbers which correspond to the process steps described in Chapter 2.
### FIGURE B-1. SPACE PROGRAMMING TOOL

<table>
<thead>
<tr>
<th>Process Steps</th>
<th>ID</th>
<th>Name/Description</th>
<th>(from planning doc)</th>
<th>(from program) No. of Auth. Personnel</th>
<th>(from planning doc) Net Area Stds</th>
<th>(no. of personnel times Net Area Stds)</th>
<th>Total Net Area</th>
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**Note:** Space programming tool calculations and formulas are used here to program specific areas and net-to-gross multipliers. The table outlines the breakdown of space programming based on specific office types and organizational special purpose spaces. Administrative support is included, and the total net area is calculated by multiplying the number of personnel by the net area standards and summing these values with other spaces. The circulation and net-to-gross multipliers are applied to adjust the total net building area.
Key:
CM – Circulation Multiplier
N – Number of personnel or spaces
NGM – Net-to-Gross Multiplier
NOS – Net Organization Space
O – Open office
OSP – Organization Special Purpose space
P – Private office
SPM – Special Purpose space Multiplier
SSP – Shared Special Purpose space
Sub - Subtotal